

We are pleased that you are interested in our company, and have applied or are currently applying for a position in our company. In the following, we would like to provide you with information on the processing of your personal data in connection with your application.

Who is responsible for the data processing?

Responsible in the sense of data protection law is

Jansen Antriebstechnik GmbH
Sittarder Straße 34d
41748 Viersen

You will find further information about our company, details about the authorized representatives and other contact details, in our imprint on our website: <https://www.jansen-antriebstechnik.de/impressum>

What data of yours will be processed by us? And for what purposes?

We will process the data you have sent us in connection with your application in order to check your suitability for the position (or any other open positions in our company), and to carry out the application procedure.

What is the legal foundation for this?

The legal foundation for the processing of your personal data in this application procedure is primarily § 26 BDSG in the version valid from May 25, 2018. It allows the processing of the data required in connection with the decision to establish an employment relationship.

Should the data be necessary for a legal prosecution after completion of the application procedure, data may be processed on the basis of the requirements of Art. 6 GDPR, in particular to safeguard legitimate interests pursuant to Art. 6 sec. 1 lit. f) DSGVO. Our interest is then in asserting or defending claims.

How long will the data be stored?

Candidate data will be deleted after 6 months in the event of a rejection.

In the case that you have agreed to a further storage of your personal data, we will transfer your data to our applicant pool. After two years the data will be deleted.

If you were hired for a job during the application process, the data from the applicant data system will be transferred to our personnel information system.

To which recipients will the data be conveyed?

Your application data will be reviewed by the management after receipt of your application. Suitable applications are then forwarded internally to the department heads who are responsible for the respective open position. Then, the further procedure will be coordinated. In the company, only those persons will have access to your data who require it for the proper course of our application procedure.

Where is the data processed?

The data is processed exclusively in data centers of the Federal Republic of Germany.

Your rights as the "data subject"

You have the right to obtain information about the personal data processed by us regarding your person.

In the case of a request for information that is not submitted in writing, we kindly ask for your understanding that we may require proof from you that you are the person you claim to be.

Furthermore, you have a right to the correction or deletion of the data, or restriction of the processing, insofar as you are legally entitled to do so.

Furthermore, you have a right of objection against the processing within the framework of the legal stipulations. The same applies to a right to data transferability.

Our data protection officer

We have appointed a data protection officer in our company. You can reach him under the following contact options:

Axel Härdtner
Wiesenstraße 2
47906 Kempen, Germany
E-Mail: info@haerdtnet-itberatung.de

Right of complaint

You have the right to submit a complaint to a data protection supervisory authority regarding our processing of personal data.